

Position: Unarmed and Armed Security Officer
Region: Florida Market

****** MUST HAVE A COMPLETED APPLICATION TO BE CONSIDERED FOR A POSITION ******

Nova Agency requires all officers assigned to our agency to complete a screening and training process.

Screening:

Once per-qualified, candidates are subjected to a rigorous screening process, including a full background investigation, psychological examination, credit check, and drug urinalysis test.

Field Training:

Prior to assignment, all Nova Agency officers are required to complete 40 hours of additional instruction (additional to required training for class D & G license) under the supervision of experienced/certified Field Training Officer.

** During the Field Training Program, the F.T.O. Assigned to trainee carefully evaluates the trainee to ensure they meet Nova Agency standards.

BENEFITS:

- Employee Assistance Program –EAP (Available at no cost to employee)
- Above average Pay Scale
- Officers are supported by Nova Agency Command Center and Patrol Officers
- Overtime at Time plus one-half per hour
- 8 Paid Holidays at Time plus one-half per hour (Must work holiday to obtain holiday pay)
- Paid quartile training
- Promotions available (CPO, F.T.O., Patrol, Supervision)
- Payroll Direct Deposit (Available at no cost to employee)
- Free Web-Based Training

REQUIREMENTS:

State of Florida class D Lic. (Unarmed), D & G Lic. (Armed Position)

- Armed Position: Must have your own duty weapon, Duty Rig, and a Level 2 or 3 duty holster
- Must be at least 21 years of age (Armed Position), at least 19 years of age (Unarmed Position)
- Must have NO Felony Convictions
- Must have NO Misdemeanors Convictions
- Must have a working cell phone, Internet access, and a computer or laptop
- Must be able to work NIGHTS/WEEKENDS
- Must have a professional, clean appearance of self & uniform
- Must have a professional demeanor
- Must have a valid Driver's License
- Must have a Social Security Card (or other Employment Authorization Document)